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2 July 1969

Cooperative Education Program

I. FY 69 Accomplishments

A. A total of 8 co-op students graduated in the Spring of 1969; 4 in NPIC, 1 in IAS/DDI, and 3 in Commo. Three of the NPIC students are taking full-time jobs there; the IAS student wants more schooling but says he will be available in 1970; 2 of the 3 in Commo are staying with the Agency.

B. Of 14 Summer Interns in NPIC in 1968, 5 have returned as Interns this summer and 2 took full-time jobs with NPIC. Of 4 in IAS, one returned this summer and another accepted employment here but was drafted.

Of the 13 Interns in the DDI Area Studies Program last year, 4 have returned as Summer Interns this year and 3 have taken full-time jobs here.

C. Five University Coordinators of Cooperative Education called on the Agency during the year and visited their students where it was possible. They also were briefed on the students' jobs to the extent of their clearance - Secret.

D. Four new schools were brought into the Co-op Program: University of Akron, American University, Miami-Dade Junior College and Missouri State University. The latter is

effort to try out use of a Junior College in the Program.

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- E. The Office of Scientific Intelligence asked to join the Co-op Program and work plans for its students have been developed.
- F. We have undertaken to give assistance in finding housing for all Co-ops and Interns coming to Washington. Each one is sent a booklet about apartments in the area and told we can make reservations for him at McLean Gardens if they are wanted.
- G. Each Cooperative Education Coordinator has been furnished with a hard cover binder embossed with the Agency seal and containing copies of all the brochures we have on the Agency as a whole and on the Co-op Program specifically.
- H. The Agency's Co-op Coordinator attended 4 conferences involving activities of the Cooperative Education Association. He was also made a member of the Association's Government Activities Committee.
- I. We have for the first time undertaken to move some Co-ops between offices. This has been in cases where the first assignment has turned out not fully to interest the student, often because he has changed his major. We have made 4 such transfers successfully.
- J. The NPIC Career Service Board has prepared a long range planning paper on their use of Co-op students. It plans an ultimate strength of some 100 Co-ops with one third of them graduating each year and will, hopefully, take care of about half of their technical professional attrition.
- K. Tab A presents a comparison of Co-op and Intern strengths between 1 July 1968 and 30 June 1969.

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II. FY 70 and 71 Plans and Objectives

- A. Tab B projects Co-op strengths through June 1971. The Summer Intern Program has leveled out at 18 for DDI Area Studies, 15 for NPIC, and 8 for IAS/DDI.
- B. The most difficult type of Co-op to recruit has been the Photo Interpreter. We will give extra effort to this next year, concentrating on schools that co-op Foresters, Civil Engineers and Biologists.
- C. Some new schools will be brought into the Program, especially if they will help with the Photo Interpreter problem.
- D. OSI will come into the Program with a requirement at this point for about 8 Co-ops.
- E. Spring 1970 will bring our first sizeable number of graduating Co-ops, some 19. We have to start hiring Co-ops for replacement as well as for expanding the Program.

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TAB

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Comparison of Co-op and Summer Intern Strengths
at End of FY 68 and FY 69

	<u>7/1/68</u>		<u>6/30/69</u>	
	<u>Co-op</u>	<u>Summer Intern</u>	<u>Co-op</u>	<u>Summer Intern</u>
NPIC	23	14	34	17
IAS	4	4	1	3
OCS	12		12	
TSD	5		13	
FMSAC	0		13	
COMMO	11		14	
DDI AREA STUDIES	—	13	—	14
	55	31	87	34

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TAB

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